



Federal
Anti-Discrimination
Agency



The Federal Anti-Discrimina- tion Agency

www.antidiskriminierungsstelle.de

The Federal Anti-Discrimination Agency

The independent Federal Anti-Discrimination Agency supports persons who have experienced discrimination on the grounds of race or ethnic origin, gender, religion or philosophy of life, disability, age or sexual identity. Germany's General Equal Treatment Act (Allgemeines Gleichbehandlungsgesetz, AGG) prohibits discrimination particularly in the workplace and in everyday legal transactions, e.g. when going shopping or during recreational activities.

1. Counselling

Our counselling team will be glad to inform you of your rights in line with the General Equal Treatment Act. We will show you whether and how you can assert your rights and support you in achieving an amicable conflict settlement. Our counselling is provided free of charge and without prerequisite.

An initial legal assessment over the phone will be provided on Mondays from 1 p.m. to 3 p.m. and on Wednesdays and Fridays from 9 a.m. to 12 noon under the phone number 030 18555-1855. You can reach us by e-mail at beratung@ads.bund.de. You can find an electronic contact form at www.antidiskriminierungsstelle.de.

If you need personal counselling you can search for a counselling centre near you at www.antidiskriminierungsstelle.de/Beratungsstellen. For deaf people there is a special service available to record your counselling request in sign language.

2. Research

Knowledge about the forms and the dimensions of discrimination is important to be able to respond to discrimination in a sustainable way. We collect data and conduct research on the topic of discrimination in Germany. From this data, we provide recommendations on how to prevent discrimination. Every four years, the Federal Anti-Discrimination Agency, jointly with other commissioners, submits a report on discrimination in Germany at the German Bundestag (parliament). You can find the reports and the research findings in their entirety at www.antidiskriminierungsstelle.de.

3. Public relations work

With our public relations work we want to provide information on your rights in case of discrimination and raise awareness of the advantages of a diverse society. In this context, we cooperate closely with non-governmental organisations and with institutions which are active at European, national, state or regional level for the protection against discrimination. You can find us on the Internet at www.antidiskriminierungsstelle.de and on the social networks.

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